

## Monica E. Emerson Biographical Statement

Monica E. Emerson is the former Executive Director of the Global Diversity Office at Chrysler LLC. She held the most senior level position for diversity and inclusion at Chrysler since 1996. In that position she was responsible for the overall design, development and deployment of Chrysler's global diversity strategies aligned to business objectives. She led the officer level Global Diversity Council and supported the company's Employee Resource Groups. Through her visionary and collaborative leadership style, she facilitated short and long term strategies for implementing cultural change in all aspects of how the company leverages diversity for a competitive advantage throughout its entire business enterprise. She represented the company externally and leveraged strategic partnerships to strengthen its competitive position in multicultural markets. In addition, she was responsible for EEO Compliance and Governance and Work/Life Policies and Programs.

Her leadership at Chrysler resulted in the company being recognized as an industry leader. Chrysler has been listed as one of the Top 50 Companies for Diversity in Diversity Inc Magazine, 100 Best Companies for Working Mothers in Working Mothers Magazine, 50 Best Companies for Latina's to Work in Latina Style Magazine, and Best 40 Companies for Diversity in Black Enterprise Magazine, to name a few.

Today Ms. Emerson serves as a nationally respected strategist and independent consultant and trainer on diversity and inclusion in the workplace. Her services include executive and management briefings on the strategic benefits of diversity enterprise-wide when aligned to business objectives. She frequently speaks at conferences and summits on benchmark strategies and initiatives that foster workplace inclusion. On an international basis, Ms. Emerson has presented on diversity and inclusion to various audiences, including private industry, government and educational institutions in Stockholm, Sweden, Vicenza, Italy, Stuttgart, Germany, Johannesburg, Republic of South Africa, Barcelona, Spain and Seoul, Korea.

Ms. Emerson is active in the community and has affiliations with many national and local organizations, which include Catalyst Board of Advisors, National Board of Directors National Coalition of 100 Black Women, Executive Leadership Council, Focus: HOPE – Board of Directors, and Automotive Women's Alliance Foundation. Ms. Emerson has received numerous external awards for her accomplishments including the Lifetime Achievement Award - Women of Color in Technology and Business, Presidential Diversity Award - National Association of Women in Business Owners, Women of Influence- African Americans On Wheels Magazine, the Odyssey Award- Oakland University Alumni Association and the Top 100 Most Influential Blacks in Corporate America – Savoy Professional magazine. Further, Ms. Emerson was a founding member of the Chrysler African American Network (CAAN) and past member of its Board of Directors. She has mentored numerous young professionals and emerging leaders in Chrysler and the community.

Ms. Emerson was appointed by Jennifer M. Granholm, Governor State of Michigan to the Oakland University Board of Trustees on May 15, 2007. She was confirmed on June 28, 2007 by the Michigan State Senate.

Ms. Emerson, a native Detroit, received her Bachelor of Arts degree in French/Secondary Education from Oakland University, her Masters of Arts in Guidance and Counseling from Wayne State University and her Professional Development in Management Degree from the University of Michigan.